

DISCOURSE

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“Leadership”

Dear Brothers:

Now, you have been elected Worshipful Master, and if you have applied, the lessons learned in the Masonic Leadership Training, Lodge Officers Training Course and Masonic Education you will have your year already planned and ready to go.

However, no planning in the world will help you unless you are able to execute. In order to execute you must communicate your plan, first to your Lodge Officers then to your Lodge Brothers. If you are so good that you think you can do it alone and that you are the only one that can get your plans accomplished you are heading in the wrong direction and will more than likely fail, or whatever you do, will not last as no one has bought into the plan in order to perpetuate it. In other words you have managed to be one of the many “One Year Wonder’s”, that causes a lot of fuss but have very little to show for it.

Leadership will lead you to teamwork, and that old cliché that there is no “I” in team could not be truer. You need to build a team starting with your Officers so they can too build on what you have started and continue a long term program to make the necessary improvements in whatever the plan intended to achieve.

Leadership can never be a vacuum; it has to be encompassing so that it can get as many Brothers involved as possible, this can be achieved through communication. It is crucial that the leadership is constantly communicating by deeds, letter and words.

At no time can the Leader take for granted any opportunity to communicate and execute the plan, this job is not for the faint at heart, remember you are being observed and scrutinized every step of the way and what you say by your inability to act can speak louder.

Do not let your Brothers go without proper instruction for their labors. Use every opportunity you have to lead, to inspire, and to promote the principle tenants of this Fraternity. At every gathering available to you, do not leave the Brethren for want of inspiration and leadership.

Your time at the helm is so very short that it is almost impossible to get much accomplished, even when you are doing everything by the book. Remember to build consensus to perpetuate the advances you have started, and although all too soon you will be a member of the Craft once more, do not forget to continue to offer your services not by controlling the agenda but by contributing your talents as just another Brother. In other words, lay the gavel down and continue to work for the sake of the Fraternity. Otherwise, status quo will continue to reign and nothing will be achieved.

Remember the definition of Insanity. “Insanity is continuing to do the same thing, expecting different results”. Our Fraternity for too long has conducted its business with a status quo attitude, do not change the course even if we are not going anywhere. Do not ask for directions even if we are wondering in the wasteland of our minds. Do not seek guidance because it may diminish your ego. Do not build consensus because that leads to the strengthening of our Order. This behavior has lead us to the the great state of status quo where movement in any direction is impossible because of the lack of leadership.

If you are ready to be the Leader the Craft needs, then stand up take control of the situation plan, prepare and perform. Make sure you have the intestinal fortitude to stay the course, make your Officers and Brethren part of the plan. Communicate, lead, inspire and promote the general good of the Craft.

In closing, never forget to use every opportunity to communicate, communicate and communicate by whatever means you have available, and most importantly always express your gratitude for the assistance you have received on behalf of yourself and the Craft. In other words, say Thank You and say it often.

Last but not least, remember this verse from our Great Light in Masonry “he that will be first among you shall be your servant”. Matthew 20:27. You are the Leader you are first and you are the “**servant**” of your Brethren and not the other way around.

Respectfully and Fraternaly Submitted, I remain your most humble servant

Jorge L. Aladro
Deputy Grand Master

If you would like to receive, these newsletters make request at email below if you would like to forward to your list of friends you have my permission and thank you in advance.

“My Brothers, the newsletters are intended to be thought provoking, to get you to think creatively, to get you thinking what if?, to dare you to improve yourself and your Lodge.”

Note: If you would, like to have any of these presentations made at your Lodge or District Associations feel free to call.